



OPERATIVE PLASTERERS' AND CEMENT MASONS'

LOCAL 599 WISCONSIN - AREA 204 (Area E - Prevailing)

EFFECTIVE: June 1, 2026 - May 31, 2027

| Heavy Highway | | Base Rate | Working Dues * | H&W | Pension ** | Apprentice Fund | Big Step | Total Package | TEF *** | CA**** | |
|---|--|-------------------|----------------|----------------|------------|---|-----------------|---------------|---------------|---------|--------|
| Journeyman | | \$45.80 | -\$3.00 | \$11.90 | \$15.69 | \$1.00 | \$0.01 | \$74.40 | \$0.08 | \$0.02 | |
| Journeyman Overtime | | \$68.70 | -\$3.00 | \$11.90 | \$15.69 | \$1.00 | \$0.01 | \$97.30 | \$0.08 | \$0.02 | |
| Foreman | | \$48.80 | -\$3.00 | \$11.90 | \$15.69 | \$1.00 | \$0.01 | \$77.40 | \$0.08 | \$0.02 | |
| Foreman Overtime | | \$71.70 | -\$3.00 | \$11.90 | \$15.69 | \$1.00 | \$0.01 | \$100.30 | \$0.08 | \$0.02 | |
| Foreman shall be paid \$3.00 over Journeyman base rate | | | | | | | | | | | |
| Apprentice | Percentage | Year Mark / Hours | Base Rate | Working Dues * | H&W | Pension ** | Apprentice Fund | Big Step | Total Package | TEF *** | CA**** |
| | 80% + 10% | 1st Year | \$41.22 | -\$3.00 | \$11.90 | \$15.69 | \$1.00 | \$0.01 | \$69.82 | \$0.08 | \$0.02 |
| | 85% + 10% | 2nd Year | \$43.51 | -\$3.00 | \$11.90 | \$15.69 | \$1.00 | \$0.01 | \$72.11 | \$0.08 | \$0.02 |
| | 85% + 10% | 3rd Year | \$43.51 | -\$3.00 | \$11.90 | \$15.69 | \$1.00 | \$0.01 | \$72.11 | \$0.08 | \$0.02 |
| | Use above % scale for established employee signing with OPCMIA | | | | | Use below % scale for new apprentice starting with contractor | | | | | |
| | 60% + 10% | 0-1400 | \$32.06 | -\$3.00 | \$11.90 | \$15.69 | \$1.00 | \$0.01 | \$60.66 | \$0.08 | \$0.02 |
| | 70% + 10% | 1401-2800 | \$36.64 | -\$3.00 | \$11.90 | \$15.69 | \$1.00 | \$0.01 | \$65.24 | \$0.08 | \$0.02 |
| | 80% + 10% | 2801-4200 | \$41.22 | -\$3.00 | \$11.90 | \$15.69 | \$1.00 | \$0.01 | \$69.82 | \$0.08 | \$0.02 |

*WORKING DUES CONTRIBUTIONS ARE DEDUCTED FROM BASE RATE AFTER TAXES

**Annuity (to be deferred) is up to the employee - \$0.00 - \$10.00

***All persons, firms, or corporations who are Employer signatory parties, or who may become signatory parties to this Agreement, shall pay in the Transportation Education Fund (T.E.F.), eight cents (\$0.08) per hour for the purpose of explaining and promoting the need for improved modern transportation. For each bargaining unit employee working under the terms of this Agreement, the specified amount as in Article 10, 17, 18, 19 and Schedule A shall be paid for all hours worked

****Employers who are signatory to this Agreement shall pay a Contract Administration fee (C.A.) Of two cents (\$0.02) per hour for all hours worked during the term of this Agreement to fund the "Contract Administration Fund". Wisconsin Transportation Employers Council (WTEC) shall be exclusively responsible for all auditing and collection responsibilities in conjunction with the C.A.F. Further, WTEC agrees to hold the Union harmless with respect to the administration of this Article and the C.A.F

Local 599 Office: 414.354.0599

Todd Gray Area 204 Business Agent